



MCSIG  
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insurance group

**Executive Committee Minutes**  
**MUNICIPALITIES, COLLEGES, SCHOOLS INSURANCE GROUP**

Wednesday, February 21, 2024

**Board Members Present:** Steve McDougall, Ana Aguillon, Kati Bassler, Nikki Herring, Yvonne Perez

**Board Members Absent:** Griselda Ortiz, Glen Hanneman, Ryan Altemeyer

**Staff Present:** Neddie Sarmiento, Executive Director  
Joanne Hilario, Deputy Executive Director  
Julia Hernandez, Executive Assistant

**Others Present:** Tom Edwards, Keenan & Associates  
Christine Riley, Keenan & Associates  
Kelly Hall, Keenan & Associates  
Bordan Darm, Keenan & Associates  
Brandie Barrows, Taylor English  
Mignon Strong, Blue Shield  
Laurena Grabert, SETECH

**1. Call to Order**

The President called the regular meeting of the Executive Committee to order at 11:37 a.m.

**2. Adoption of Agenda**

The President addressed the Agenda needed to be modified. Item 4.2 Closed Session was pulled away from Consent due to formatting issue and was moved between Item 4.4 and Item 5.1.

Motion to entertain Consent Agenda first, once agenda is adopted as amended, then go into Closed Session.

*Moved by:* Kati Bassler

*Seconded by:* Nikki Herring

**Yea** Nikki Herring, Kati Bassler, Steve McDougall,  
Ana Aguillon, and Yvonne Perez

**Carried 5-0**

**3. Comments from Audience**

**No comments.**

**4. Consent Agenda**

**Notice to the public:** The consent agenda is a component of the meeting agenda that enables the Committee to dispatch routine, standard, non-controversial, self-explanatory, implementing (follow-up) items or items not requiring any discussion with one vote. Separate items on the consent agenda are not discussed before the vote and the entire consent agenda is voted on at once without any explanations or comments. If a board member or a member of the public feels that an item on the consent agenda should be discussed, he/she may request the removal of that item from the consent agenda. Removed consent agenda items are considered separately, in their turn, after the consent agenda vote.

4.1 Approve Regular Minutes: Executive Committee Meeting:  
January 25, 2024

4.3 Consent to File Annual Audit Report FY23

4.4 Keenan & Associates Consulting Amendment  
Consent Agenda approved as modified, except for Item 4.4  
Closed Session; which was separated from Consent Items.

*Moved by:* Kati Bassler

*Seconded by:* Ana Aguillon

**Yea** Nikki Herring, Kati Bassler, Steve McDougall,  
Ana Aguillon, and Yvonne Perez

**Carried 5-0**

4.2 Closed Session:

The Board will meet to consider a matter appropriate for closed session in accordance with Government Code Section (Brown Act Section) 54956.87 (c):

Contract and Negotiations

The Executive Committee closed Open Session and went into Closed Session at 11:40 a.m.

*Moved by:* Kati Bassler

*Seconded by:* Nikki Herring

**Yea** Nikki Herring, Kati Bassler, Steve McDougall,  
Ana Aguillon, and Yvonne Perez

**Carried 5-0**

Motion to reconvene into Open Session at 12:40 p.m.

*Moved by:* Kati Bassler

*Seconded by:* Nikki Herring

**Yea** Nikki Herring, Kati Bassler, Steve McDougall,  
Ana Aguillon, and Yvonne Perez

**Carried 5-0**

The President reported out of Closed Session that the Executive Committee gave MCSIG Staff and Consultants direction on contract renegotiations with Salinas Valley Health Care System.

**5. Action Items**

5.1 Conflict of Interest Policy - Neddie Sarmiento

The Executive Director brought Conflict of Interest Policy to the Executive Committee because it needs to be updated to reflect the names of the current President and Executive Director and to remove the Health and Wellness Program Manager from the list of Designated Positions.

*Moved by:* Kati Bassler

*Seconded by:* Yvonne Perez

**Yea** Nikki Herring, Kati Bassler, Steve McDougall,  
Ana Aguillon, and Yvonne Perez

**Carried 5-0**

5.2 Underwriting Policy - Neddie Sarmiento

MCSIG is undergoing reaccreditation process through CAJPA; which requires the Executive Committee review in case it needs to be amended. The Executive Director brought Underwriting Policy to the Executive Committee for their review, however, no changes are required.

*Moved by:* Kati Bassler

*Seconded by:* Ana Aguillon

**Yea** Nikki Herring, Kati Bassler, Steve McDougall,  
Ana Aguillon, and Yvonne Perez

**Carried 5-0**

**6. Discussion Items**

6.1 Dental Carriers Request for Information Results - Bordan Darm, Keenan & Associates

Per the request of the Executive Committee, the Request for Information was conducted to determine:

1. What providers the competitor carriers have in network that match the providers members are currently using
2. How many procedures will be covered in-network by those same providers
3. What would be the cost impact if MCSIG moved to another carrier

The RFI yielded that Delta Dental exceeded all carriers in number of in-network providers, procedures and submitted charges. Therefore, changing carriers would increase costs to

MCSIG, members would have to utilize more out-of-network benefits and there would be more network/provider disruption. Keenan recommends MCSIG remain with Delta Dental.

## **7. Reports**

### **7.1 Blue Shield & Wellvolution Summary Reports - Mignon Strong, Blue Shield**

Mignon Strong of Blue Shield presented Medical and Wellvolution Utilization Summary Reports.

### **7.2 Keenan & Experience Reports - Bordan Darm, Keenan & Associates**

Keenan & Experience Reports were not reported on, the Executive Committee was provided with reports for their individual review.

### **7.3 Financial Report - Laurena Grabert, SETECH**

Laurena Grabert of SETECH reported on financials thru January 31, 2024.

### **7.4 Executive Director Report - Neddie Sarmiento**

The Executive Director reported on:

- The interest of Aromas San Juan USD's interest in joining MCSIG.
- Altais Medical Group aesthetic finishes, clinic is now stocked with standard vaccines, clinic is still actively recruiting permanent clinical team and about their plans on hosting an open house and virtual tour upon completion of pending items.
- Keenan & Associates Breach
- Dependent Verification Audit - announcements were sent to benefit representatives, HR representatives and

## 7.5 Executive Committee Workshop Topics

The Executive Committee approved the Workshop Agenda Draft that the Executive Director brought to them for their review and feedback.

Full Board members, official letters mailed out  
February 20th to all members

- March Annual Workshop
- Wellness Staff update
- Monthly e-Newsletter

## 8. Closing Comments

### 8.1 Comments from EC Members

The Executive Committee raised the question if there would be any interest in aligning open enrollment to fiscal year.

The Executive Director needs to provide feedback, if it would be feasible to switch open enrollment to align with fiscal year through the Executive Director Report.

### 8.2 Date/Agenda Items for Next Meetings

March 8, 2024 (Workshop) & March 28, 2024 (Regular EC)

### 8.3 Adjournment

The President adjourned the meeting at 1:52 p.m.