



## Municipalities, Colleges, Schools Insurance Group 2024 Medical Comparison Chart

Participant's share of ( You Pay ):	PPO \$25	PPO \$30	PPO \$40	PPO \$50	DEDUCTIBLE MUST BE MET FIRST PPO \$60	NO OUT OF NETWORK COVERAGE PPO Select	Trio HMO	CompleteCare Medical Expense Reimbursement Plan
<b>Network: Blue Shield</b> ( <a href="https://providersearch.blueshieldca.com/mcsig">provider search blueshieldca.com/mcsig</a> )					High Deductible Health Plan	(formerly known as EPO)		Contact your Benefit Representative for more information
<b>Deductibles (Individual / Family)<sup>1</sup></b>	\$650 / 2x	\$1,000 / 2x	\$1,500 / 2x	\$2,500 / 2x	\$5,000 Integrated with Med/Rx Deductible, Per Person	\$1,000 / 2x	\$1,500 / 2x Applies Only to Inpatient and Outpatient Hospital and Ambulatory Surgical Center	
<b>Coinsurance - Network</b>	20%	30%	30%	30%	30%	20%	15% -25% for Certain Services <sup>3</sup>	
Coinsurance - Out Network	40%	50%	50%	50%	No out of network coverage	No out of network coverage. No coverage for Monterey County hospitals and their owned facilities, except SVHMC.	No out of network coverage.	(877) 872-4232 or email completecare@catilizehealth.com
<b>Out-of-Pocket Co-Ins Maximums-Single In Network<sup>2</sup></b>	\$4,000	\$5,500	\$6,350	\$6,350	\$6,350	\$6,350	\$3,000	<b>\$9,450 Single per year Annual Reimbursement</b>
Out-of-Pocket Co-Ins Maximums - Family In Network <sup>2</sup>	2 x Individual	2 x Individual	2 x Individual	2 x Individual	Per person	2 x Individual	2 x Individual	<b>\$18,900 Family per year Annual Reimbursement</b>
Out-Network Co-Insurance Maximums <sup>2</sup>	\$7,000 / 2 x Ind.	\$11,000 / 2 x Ind	\$12,700 / 2 x Ind	\$12,700 / 2 x Ind	No out of network coverage	No out of network coverage	No out of network coverage	For more information on this plan contact your District Benefit Representative
Inpatient Hospital Coinsurance (In-Network)*	\$250 copay + 20%	\$250 copay + 30%	\$250 copay + 30%	\$250 copay + 30%	\$250 copay + 30%	20%	25%	
Inpatient Hospital Coinsurance (Out-Network)*	40%	50%	50%	50%	No out of network coverage Emergency Services Only	No out of network coverage Emergency Services Only	No out of network coverage Emergency Services Only	
Hospital ER Co-Pay (waived if admitted)	\$250 ER Room	\$250 ER Room	\$250 ER Room	\$250 ER Room	\$250 ER Room	\$500 ER Room**	\$150 ER Room	
Ground/Air Ambulance*	20%/20%	30%/50%	30%/50%	30%/50%	30%/30%	20%/20%	\$100 Copay	
Physician Benefits	In-Net/Out-Net	In-Net/Out-Net	In-Net/Out-Net	In-Net/Out-Net	In-Net/Out-Net	In-Network Only	In-Network Only	
Surgery/Anesthesia*	20% / 40%	30% / 50%	30% / 50%	30% / 50%	30%	20%	15% - 30% <sup>3</sup>	
Hospital Visits*	20% / 40%	30% / 50%	30% / 50%	30% / 50%	30%	0%	0%	
<b>Office Visits</b>	<b>\$25 / 40%</b>	<b>\$30 / 50%</b>	<b>\$40 / 50%</b>	<b>\$50 / 50%</b>	<b>\$60</b>	<b>\$25</b>	<b>\$20</b>	
Specialist Visits	\$35 / 40%	\$40 / 50%	\$50 / 50%	\$50 / 50%	\$70	\$35	\$20	
Physical Exams	0% /40%	0% /50%	0% /50%	0% /50%	0%	0%	0%	
Mental Health/Substance Abuse	20% / 40%	30% / 50%	30% / 50%	30% / 50%	30%	20%	\$20 visit / \$0 for some services	
<b>Outpatient Diagnostic X-ray and Lab Work</b>	20% / 40%	30% / 50%	30% / 50%	30% / 50%	30%	20%	\$0	
Acupuncture (Any Licensed Acupuncturist)	\$2,000 per year	\$2,000 per year	\$2,000 per year	\$2,000 per year	\$2,000 per year	\$2,000 per year	No Coverage	
<b>Prescription Drugs</b>					Deductible must be met first			
Out-of-Pocket Co-Ins Max - Single In Network	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	Included with OOP Max above	
Out-of-Pocket Co-Ins Max - Family In Network	\$3,600	\$3,600	\$3,600	\$3,600	\$3,600	\$3,600	Included with OOP Max above	
<b>Mail-Generic/Preferred/Brand (NonFormulary), 90 Day Supply</b>	<b>\$0 / \$50 / \$90</b>	<b>\$0 / \$50 / \$90</b>	<b>\$0 / \$50 / \$90</b>	<b>\$0 / \$50 / \$90</b>	<b>\$75</b>	<b>\$0 / \$50 / \$90</b>	<b>\$20 / \$60 / \$100</b>	
Retail-Generic/Preferred/Brand (NonFormulary), 30 Day Supply	\$10 / \$25 / \$45	\$10 / \$25 / \$45	\$10 / \$25 / \$45	\$10 / \$25 / \$45	\$25	\$10 / \$25 / \$45	\$10 / \$30 / \$50	
Retail/Maint.-Gen./Pref./Brand (NonFormulary), 60 Day Supply	\$15 / \$40 / \$60	\$15 / \$40 / \$60	\$15 / \$40 / \$60	\$15 / \$40 / \$60	\$50	\$15 / \$40 / \$60	(90 Day Supply) \$30 / \$90 / \$150	
Specialty, 30 Day Supply	\$25 / \$75 / \$125	\$25 / \$75 / \$125	\$25 / \$75 / \$125	\$25 / \$75 / \$125	\$225	\$25 / \$75 / \$125	20% to \$250 / \$20% to \$500 90 Day Mail / 20% to \$750 90 Day Retail	
<b>Chiropractic Care - CHPC.com (in-network only)</b>	<b>\$10 copay</b>						No Coverage	
<b>Surgery Benefit Management Program</b>	<b>100% w/Translucent Surgery Care (888) 387-3909</b>						Translucent benefits not included	

Chart is for Comparison only; Plan Evidence of Coverage Document Prevails

Co-payments, Co-insurance and Deductibles apply toward out-of-pocket maximum

\*Subject to deductible

\*\*PPO Select ER Co-Pay waived when it is a true emergency (e.g. taken by ambulance, severe wounds, broken bones, severe chest pain) or if admitted to the hospital

<sup>1</sup> 2x = family deductible is met by two individuals

<sup>2</sup> Includes deductible

<sup>3</sup> 15% for Ambulatory Surgery Center / 25% for Inpatient Hospital Services and Skilled Nursing Facility / 30% for Hospital Outpatient Surgery / 20% for Diabetes Equipment and Supplies / 50% for Durable Medical Equipment and Allergy Serum billed separately from Office Visit