



MCSIG
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Full Board Minutes

MUNICIPALITIES, COLLEGES, SCHOOLS INSURANCE GROUP

Thursday, August 24, 2023

Board Members Present: Glen Hanneman, Steve McDougall, Patricia Garfoot, Ana Aguillon, Hector Galicia, Kati Bassler, Dan Picardi, Griselda Ortiz, Melissa Richerson, Joshua Jorn, Yolanda Salazar, Dr. Manny Nunez-Astorga, Ronda Griffith-Harman, Nikki Herring, Yvonne Perez, Joanne Gapuz, Sandra Floyd, Becky Moore, Basel Alderi, Kenneth Lawrence-Emanuel, Ryan Altemeyer, Kimberly Stewart

Board Members Absent: Desiree Choy, Roxanne Regules(alt), David Techaira, Lisa Wichaehl-Loomis, Dawn Tovey, Jessica Guzzi, Garry Bousum, Aimee Alling, Lisa Gering, Ofelia Navarro(alt), Christin Strang Lopez (alt), Josh Van Norman, Megan Weferling (alt), Samantha Alcaraz Sakhrani(alt), Amy Andersen, Joannie Lumbr, Diana Rose(alt), Betty Medina(alt), Vera Gruber, Colleen Stanley(alt), Sandra Shreve, Lisa Headley(alt), Laurel Flaherty(alt), Claudia Arellano(alt), Susana Mancera(alt), Richard Moreno(alt), Amy Sweet, Dawn Soares(alt), Jessica Riley, Stephanie Federico, Summer Prather-Smith(alt), Sherrie Castellanos

Staff Present: Neddie Sarmiento, Executive Director
Rhonda Horn, MCSIG Customer Service Representative
Julia Hernandez, Executive Assistant

Others Present: Eddie Barfield, Keenan & Associates
Tom Edwards, Keenan & Associates
Bordan Darm, Keenan & Associates
Laurena Grabert, Keenan & Associates
Brandie Barrows, Taylor English Duma, LLP
David Koop, Delta Dental
Steve Spigarelli, Delta Dental
Mignon Strong, Blue Shield
Amy Dehart, Blue Shield
Clement Miller, SVH COO

1. Call to Order

The President called the regular meeting of the Full Board at 3:55 p.m.

2. Adoption of Agenda

Moved by: Kati Bassler

Seconded by: Dan Picardi

Yea Steve McDougall, Griselda Ortiz, Ana Aguillon, Glen Hanneman, Ryan Altemeyer, Yvonne Perez, Yolanda Salazar, Patricia Garfoot, Kimberly Stewart, Kenneth Lawrence-Emanuel, Dr. Manuel Manuel Nunez, Joanne Gapuz, Josh Jorn, Nikki Herring, Hector Galicia, Melissa Richerson, Becky Moore, Dan Picardi, Kati Bassler, Ronda Griffith-Harman, and Sandra Floyd

Abstain Basel Alderi

Quorum met 21-0

3. Comments from Audience

None

4. Consent Agenda

Notice to the public: The consent agenda is a component of the meeting agenda that enables the Committee to dispatch routine, standard, non-controversial, self-explanatory, implementing (follow-up) items or items not requiring any discussion with one vote. Separate items on the consent agenda are not discussed before the vote and the entire consent agenda is voted on at once without any explanations or comments. If a board member or a member of the public feels that an item on the consent agenda should be discussed, he/she may request the removal of that item from the consent agenda. Removed consent agenda items are considered separately, in their turn, after the consent agenda vote.

4.1 **Approve Regular Minutes: Full Board Meeting: June 22, 2023*(pg.3)**

7 - 10

- 4.2 **Approve MCSIG Warrants April-June 2023*(pg.7) [Board Report April-June 2023.pdf](#)**  11 - 16

11 - 16

Moved by: Patricia Garfoot

Seconded by: Ana Aguillon

Yea Steve McDougall, Griselda Ortiz, Ana Aguillon, Glen Hanneman, Ryan Altemeyer, Yvonne Perez, Yolanda Salazar, Patricia Garfoot, Kimberly Stewart, Kenneth Lawrence-Emanuel, Dr. Manuel Manuel Nunez, Joanne Gapuz, Josh Jorn, Nikki Herring, Hector Galicia, Melissa Richerson, Becky Moore, Dan Picardi, Kati Bassler, Ronda Griffith-Harman, and Sandra Floyd

Abstain Basel Alderi

Quorum met 21-0

5. DISCUSSION ITEMS

- 5.1 2024 Preliminary Rate Renewals*–*Tom Edwards, Keenan & Associates*(pg.13) 17 - 22

[2024 Preliminary Rate Renewals \(med-den-vis - bundled\).pdf](#)



- Tom Edwards, Actuary from Keenan & Associates, presented the 2024 preliminary rate renewals to the Full Board. Claim experience has worsened from April's preliminary, requiring a higher rate increase. The medical projection for the 2024 plan is a 7.75% increase without deficit recoupment and a 9.09% with deficit recoupment; which includes a 3% margin, the 32.6% stop loss premium increase, 2.5% claim cost reduction estimated from dependent audit and the proposed plan changes.

Proposals from EC and FB concurred to be brought to September 28th meeting for decision making:

1. Keep same plan designs for PPO \$40, \$60 \$250 and

- Select and hold rates for PPO \$40, \$60 and Select
 - a. Would require a 10.52%/11.82% increase
- 2. Decrease ER copay from \$1,000 to \$750 which includes all proposed plan design changes except for PPO \$40, \$60 \$250 and Select stay at current plan designs
 - a. Would require a 10.91%/12.21% increase
- 3. Apply 4.43% increase to PPO Select and keep PPO \$40 and \$60 at current rates and apply all proposed plan changes except PPO \$40, \$60, \$250 and Select
 - a. Would require a 10%/11.28% increase
- 4. Eliminating PPO \$30
 - There will be no increase to prescription
 - Tom Edwards proposed a rate pass for both dental and vision for plan year 2024.

5.2 Delta Dental Plan Design Change Options* –Tom Edwards, Keenan & Associates(pg.19)

23 - 24

[Delta Dental Plan Design Plan Options ED - Full Board.pdf](#) 

[MCSIG 2024 Dental Plan Changes \(TE 8-21-23\)-Update.pdf](#) 

The Executive Committee requested Tom Edwards of Keenan provide dental plan design changes to help mitigate member concerns about providers leaving Delta Dental Network. The plan design suggestions do not address the issue of providers leaving Delta Dental Network; they are efforts to alleviate the member's cost share. Plan design options provided include an increase to the in-network maximums to encourage members to use in-network providers or an increase to both the in-network and out-of-network maximums.

The Executive Committee requested for Bordan Darm to bring back an indemnifying dental plan/non-network plan option, which will be brought to Full Board at the September 28th meeting.

Bordan Darm will bring back data of what dentists have been utilized over the last 12 months and compare them to network options within Anthem, MetLife, Signa, etc. He will also provide data on how much members have spent within the last two years on specialty services for reference on the biannual maximum allowable on indemnity plan proposal.

5.3 Altai / Everside Clinics Update– *Mignon Strong, Blue Shield***
Mignon Strong of Blue Shield informed the Full Board that as of July 22, 2023 the Altai Everside Clinics in Monterey and Salinas were terminated from the Blue Shield Network and are officially out of network. MCSIG has made special arrangements for members that utilized the clinic to have their claims processed as in-network for the period of July 22-September 30th. Members will only be responsible for their in-network cost share. Termination notices were mailed on August 24, 2023, to the 704 members who have received care at the clinics within the last 12 months. Beginning the week of August 28, 2023, Blue Shield will initiate an outbound calls campaign to contact affected members to advise them about the termination and answer any questions. Continuation of care will be provided to the members who qualify, per the "No Surprises Act." Blue Shield will provide a dedicated customer service team for any clinic-related inquiries through December 31, 2023. Blue Shield will be contacting its contracted providers in the Monterey and Salinas areas to confirm their appointment availability, and their average wait times, to ensure MCSIG members will have access to primary care and behavioral health services.

6. REPORTS

- 6.1 Blue Shield & Wellvolution Report – *Mignon Strong, Blue Shield**(pg.21) 25 - 45
[MCSIG BSC Board Report 08242023.docx.pdf](#) 
[MCSIG BSC Board Report Summary 08242023.pdf](#) 
Mignon Strong will provide the growth data on the Wellvolution program at the September 28th Board meeting.
- 6.2 Keenan & Experience Reports – *Bordan Darm, Keenan & Associates**(pg.42) 46 - 48
[JULY 2023 MCSIG EXPERIENCE Report.pdf](#) 
Bordan Darm reported on the pharmacy and medical experience reports.
- 6.3 Financial Report – *Laurena Grabert, SETECH**(pg.45) 49 - 61
[06.30.2023 MCSIG TR.pdf](#) 

Laurena Grabert reported on MCSIG's treasurer's report as of June 30, 2023.

- 6.4 Executive Director's Report – *Neddie Sarmiento** (pg.58) 62 - 65

[8-24-23 ED Report.pdf](#) 

[MCSIG Value Added Benefits 2023.pdf](#) 

Executive Director reported on upcoming events, projects and value added benefits.

7. Closing Comments

7.1 **Comments from FB Members**

Comments from the President: In light of the current events that MCSIG is facing with the Altas Everside Clinics, President asked for open communication between Blue Shield and MCSIG and to establish the partnership.

President addressed to the Full Board the importance of having a quorum for next meeting on September 28th as important decisions need to be made and cannot take action unless we have a quorum.

7.2 **Date/Agenda Items for Next Meetings (9/28/23 at 3:45 p.m.)**

7.3 **Adjournment**

There being no further business, the meeting adjourned at 5:37 p.m.