EXECUTIVE COMMITTEE MINUTES MUNICIPALITIES, COLLEGES, SCHOOLS INSURANCE GROUP September 27, 2022

1. CALL TO ORDER

The President called the regular meeting of the Executive Committee to order at 11:34 a.m.

MEMBERS PRESENT: Steve McDougall, Ana Aguillon, Ryan Altemeyer, Griselda Ortiz, Yvonne

Perez, Yolanda Salazar, Patricia Garfoot

MEMBERS ABSENT: Glen Hanneman

STAFF PRESENT: Roxanne Buckner, Executive Director

Neddie Sarmiento, Deputy Executive Director

Kerri Greene, Executive Assistant

OTHERS PRESENT: Bordan Darm, Keenan & Associates

Tom Edwards, Keenan & Associates Kelly Hall, Keenan & Associates Christine Riley, Keenan & Associates Mignon Strong, Blue Shield of California Brandie Barrows, Taylor English Duma, LLP

2. ADOPTION OF AGENDA – September 27, 2022

Motion to adopt the agenda.

MOTION: Ana Aguillon SECONDED: Ryan Altemeyer MOTION CARRIED

YEA: Steve McDougall, Patricia Garfoot, Yvonne Perez, Yolanda Salazar, Griselda Ortiz

ABSENT: Glen Hanneman NAY: None ABSTAIN: None

3. COMMENTS

The President read an emailed comment from Kati Bassler, president of the Salinas Valley Federation of Teachers. Her remarks were in regard to rate renewal and requested the Board consider no rate increase to the PPO Select Plan or adjustments to their deductible or out-of-pocket.

<u>CONSENT AGENDA</u>: Notice to the Public: The consent agenda is a component of the meeting agenda that enables the Committee to dispatch routine, standard, non-controversial, self-explanatory, implementing (follow-up) items or items not requiring any discussion with one vote. Separate items on the consent agenda are not discussed before the vote and the entire consent agenda is voted on at once without any explanations or comments. If a board member or member of the public feels that an item on the consent agenda should be discussed, he/she may request the removal of that item from the consent agenda at the time the consent agenda is announced. Removed consent agenda items are considered separately, in their turn, after the consent agenda vote.

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4. <u>APPROVE MINUTES: Regular Executive Committee Meeting – August 23, 2022</u>

MOTION: Ryan Altemeyer SECONDED: Griselda Ortiz MOTION CARRIED

YEA: Steve McDougall, Patricia Garfoot, Yvonne Perez, Yolanda Salazar, Ana Aguillon

ABSENT: Glen Hanneman NAY: None ABSTAIN: None

DISCUSSION ITEMS:

5. FINANCIALS

The Executive Director reviewed the MCSIG financials with the Committee noting the deficit moving in a positive direction.

ACTION ITEMS:

6. CONSIDER BENEFIT CONSULTING CONTRACT

The Executive Director presented the Keenan & Associates contract and noted the agreement is to be held at current rates for the next three years with a one-year auto-renewal agreement at that current rate. While committee members were very appreciated of Keenan holding at the current rates they felt uncomfortable with the auto renewal and asked that this language be removed from the agreement. Motion to approve the contract as written striking the auto-renewal language and bringing the agreement to the next meeting for ratification.

MOTION: Yvonne Perez SECONDED: Ryan Altemeyer MOTION CARRIED

YEA: Steve McDougall, Patricia Garfoot, Griselda Ortiz, Yolanda Salazar, Ana Aguillon

ABSENT: Glen Hanneman NAY: None ABSTAIN: None

7. 2023 RATE RENEWAL

Tom Edwards of Keenan & Associates presented the rate renewal options for 2023. Tom had created several plan scenarios and the committee discussed the options and increases at length. There was concern of double-digit increases for some plans and the committee instructed Tom to make more changes to plan benefits and present for motion after Closed Session.

Motion to defer action on this item until after Closed Session.

MOTION: Patricia Garfoot SECONDED: Yvonne Perez MOTION CARRIED

YEA: Steve McDougall, Ryan Altemeyer, Griselda Ortiz, Yolanda Salazar, Ana Aguillon

ABSENT: Glen Hanneman NAY: None ABSTAIN: None

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8. CONSIDER BLUE SHIELD TRIO HMO PLAN

The Executive Director presented the Trio report and recommended offering Blue Shield's Trio HMO plan, effective January 1, 2023.

Motion to the Full Board to offer the Blue Shield Trio HMO Plan, effective January 1, 2023.

MOTION: Ryan Altemeyer SECONDED: Yvonne Perez MOTION CARRIED

YEA: Steve McDougall, Patricia Garfoot, Griselda Ortiz, Yolanda Salazar, Ana Aguillon

ABSENT: Glen Hanneman NAY: None ABSTAIN: None

CLOSED SESSION:

9. PUBLIC EMPLOYEE MATTER PER GOVERNMENT CODE 54957.6

- Public Employee matter of compensation
- Potential litigation
- Executive Director recruitment

The President reported out of Closed Session that the Executive Director's (Roxanne Buckner) contract was extended through October 31, 2022 with it being acknowledged she will be taking some Bereavement and Vacation days during October. Also, reported out of Closed Session that Neddie Sarmiento was appointed as Interim Deputy Executive Director.

7. 2023 RATE RENEWAL

Tom Edward presented the requested changes to the renewal plans and after some discussion the committee agreed to spread the increase evenly across all plans except PPO Select and PP0250. PPO Select to receive a rate pass all other plans 7.47%, and PPO250 at an increase of 10.07%. Roberta Greathouse of City of Seaside was okay with the increase of 10.07% and was willing to look at redesigning PPO250 for 2024.

Motion to recommend to the Full Board for approval to give PPO Select a rate pass, PPO250 10.07% increase, and all other plans and increase of 7.47%. Increase to Rx copay across all plans, except PPO250; increase to inpatient and outpatient copays to all plans, except PPO Select and PPO250.

MOTION: Ana Aguillon SECONDED: Patricia Garfoot MOTION CARRIED

YEA: Steve McDougall, Ryan Altemeyer, Griselda Ortiz, Yolanda Salazar, Yvonne Perez

ABSENT: Glen Hanneman NAY: None ABSTAIN: None

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CLOSING COMMENTS:

10. <u>COMMENTS FROM EC MEMBERS</u>

None given.

11. DATE/AGENDA ITEMS FOR NEXT MEETINGS (10/25/2022 11:30 a.m.)

12. ADJOURNMENT

There being no further business, the meeting was adjourned at 1:58 p.m.