EXECUTIVE COMMITTEE MINUTES MUNICIPALITIES, COLLEGES, SCHOOLS INSURANCE GROUP August 23, 2022

1. CALL TO ORDER

The President called the regular meeting of the Executive Committee to order at 11:32 a.m.

*Special Note: This meeting was a Zoom (virtual) meeting due to a Worldwide Pandemic. Attendees attended virtually by phone or computer.

MEMBERS PRESENT: Steve McDougall, Ana Aguillon, Ryan Altemeyer, Griselda Ortiz, Yvonne

Perez, Yolanda Salazar, Glen Hanneman

MEMBERS ABSENT: Patricia Garfoot

STAFF PRESENT: Roxanne Buckner, Executive Director

Neddie Sarmiento, Deputy Executive Director

Kerri Greene, Executive Assistant

OTHERS PRESENT: Bordan Darm, Keenan & Associates

Tom Edwards, Keenan & Associates Kelly Hall, Keenan & Associates

Mignon Strong, Blue Shield of California Brandie Barrows, Taylor English Duma, LLP

2. ADOPTION OF AGENDA – August 23, 2022

Motion to adopt the agenda.

MOTION: Ana Aguillon SECONDED: Griselda Ortiz MOTION CARRIED

YEA: Steve McDougall, Glen Hanneman, Yvonne Perez, Yolanda Salazar, Ryan Altemeyer

ABSENT: Patricia Garfoot NAY: None ABSTAIN: None

3. COMMENTS

No comments.

<u>CONSENT AGENDA</u>: Notice to the Public: The consent agenda is a component of the meeting agenda that enables the Committee to dispatch routine, standard, non-controversial, self-explanatory, implementing (follow-up) items or items not requiring any discussion with one vote. Separate items on the consent agenda are not discussed before the vote and the entire consent agenda is voted on at once without any explanations or comments. If a board member or member of the public feels that an item on the consent agenda should be discussed, he/she may request the removal of that item from the consent agenda at the time the consent agenda is announced. Removed consent agenda items are considered separately, in their turn, after the consent agenda vote.

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4. <u>APPROVE MINUTES: Regular Executive Committee Meeting – June 28, 2022</u>

MOTION: Yvonne Perez SECONDED: Griselda Ortiz MOTION CARRIED

YEA: Steve McDougall, Glen Hanneman, Ryan Altemeyer, Yolanda Salazar, Ana Aguillon

ABSENT: Patricia Garfoot NAY: None ABSTAIN: None

ACTION ITEMS:

5. CONSIDER APPROVAL OF SUPPLEMENTAL COVID-19 SICK LEAVE

The Executive Director recommends the Board make an exception to the standard 80 hours of COVID-19 sick leave to employers of 20 or more and extend that to the eight MCSIG staff employees through the end of September 2022.

Motion to approve the exception to the employer limit rule and extend COVID-19 Sick Leave to MCSIG staff employees through September 30, 2022.

MOTION: Yvonne Perez SECONDED: Griselda Ortiz MOTION CARRIED

YEA: Steve McDougall, Glen Hanneman, Ryan Altemeyer, Yolanda Salazar, Ana Aguillon

ABSENT: Patricia Garfoot NAY: None ABSTAIN: None

6. CONSIDER BLUE SHIELD TRIO HMO PLAN PROPOSAL

Tom Edwards of Keenan presented the Blue Shield Trio HMO proposal and rates. Board members discussed the consequences of members using the local hospitals and what possible member migration might look like to this plan. Some Board members questioned the cost effectiveness of the plan and whether it met the criteria of MCSIG's goals. Discussion regarding the prescription program and whether it could be matched to the existing program and how that would impact the HMO rates. The Board members agreed this item should be deferred to September while more comparisons are made. Motion to defer the Blue Shield Trio HMO Plan Proposal to the September meetings.

MOTION: Yvonne Perez SECONDED: Ana Aguillon MOTION CARRIED

YEA: Steve McDougall, Ryan Altemeyer, Griselda Ortiz, Yolanda Salazar, Glen Hanneman

ABSENT: Patricia Garfoot NAY: None ABSTAIN: None

DISCUSSION ITEM:

7. LEGAL UPDATE

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Brandie Barrows of Taylor English Duma, LLP gave an update on the Roe v. Wade ruling and how that would impact the JPA and plans. No action is required at this time but she is keeping a close eye on the matter as plans will be effected.

8. PLAN MIGRATION ANALYSIS

Tom Edwards of Keenan & Associates gave a report, as requested from Board members, on the migration of members from one plan to another. His report reflected migration dated from 2019 to present.

9. PRELIMINARY REVIEW OF 2023 RATES

Tom Edwards of Keenan & Associates gave a preliminary review of the 2023 medical rates for the plans overall with a 6.85% increase. He then reviewed each plan individually giving rate options based on varying scenarios. Tom will present a variation of rate options at the September meetings. The dental and vision rates will not take an increase.

CLOSED SESSION:

10. PUBLIC EMPLOYEE MATTER PER GOVERNMENT CODE 54957.6

- Public Employee matter of compensation
- Potential litigation
- Executive Director recruitment

No action reported out of Closed Session.

CLOSING COMMENTS:

11. COMMENTS FROM EC MEMBERS

The President will strike the Action Item (Item 6) from the Full Board agenda, as this item to be deferred to September.

12. DATE/AGENDA ITEMS FOR NEXT MEETINGS (9/27/2022 11:30 a.m.)

13. ADJOURNMENT

There being no further business, the meeting was adjourned at 1:40 p.m.