



**MCSIG**  
 municipalities • colleges • schools  
 insurance group

**AGENDA**  
**EXECUTIVE COMMITTEE MEETING**

*March 23, 2023 – 11:30 a.m.*

*Note: This meeting will be electronically recorded*

**LOCATION:**

**Municipalities Colleges Schools Insurance Group**  
 76 Stephanie Drive, Salinas, CA 93901  
 4380 Carmel Valley Road, Carmel, CA 93923  
 700 Pacific Street, Monterey CA, 93940 (Room 1)

A = Action  
 C = Consent Agenda  
 D = Discussion  
 I = Information  
 R = Reports  
 R/C = Referrals to  
 Committees  
 \*=Report Enclosed  
 \*\*=To be Distributed  
 at the Meeting

**Note: This meeting will be available via Zoom:**

<https://us02web.zoom.us/j/87509169382>

Meeting ID: 875 0916 9382

Dial by your location: +1 669 444 9171 US

- A 1. Call to Order
- A 2. Adoption of Agenda
- I 3. Comments from Audience

**You may email comments to [jhernandez@mcsig.com](mailto:jhernandez@mcsig.com) before  
 Wednesday, March 22, 2023 by 5 p.m.**

Emailed Comments will be presented to the Board by the President

**CONSENT AGENDA:**

**Notice to the public:** The consent agenda is a component of the meeting agenda that enables the Committee to dispatch routine, standard, non-controversial, self-explanatory, implementing (follow-up) items or items not requiring any discussion with one vote. Separate items on the consent agenda are not discussed before the vote and the entire consent agenda is voted on at once without any explanations or comments. If a board member or a member of the public feels that an item on the consent agenda should be discussed, he/she may request the removal of that item from the consent agenda. Removed consent agenda items are considered separately, in their turn, after the consent agenda vote.

- C 4. Approve Regular Minutes: Executive Committee Meeting: February 23, 2023\*(pg3)
- C 5. Receive FY23-24 COLA Calculation Pursuant to Policy\*(pg8)
- C 6. Ratification of CPS HR Consult. Svcs. Agreement for Executive Director Recruitment\*(pg11)

**ACTION ITEMS:**

- A 7. Approve Bay View Academy Membership – *Neddie Sarmiento*\*(pg17)
- A 8. Approve FY22-23 Mid-Year Budget Revision – *Neddie Sarmiento*\*(21)
- A 9. Consider Classification and Salary Study Proposals – *Neddie Sarmiento*\*(pg23)
- A 10. Sunset of the HIPAA Mental Health Parity – *Tom Edwards, Keenan & Associates*\*(pg77)
- A 11. Consider COVID Benefits due to Termination of National & Public Health Emergencies – *Tom Edwards, Keenan & Associates*\*(pg79)

**DISCUSSION ITEMS:**

- D 12. Altais Everside Clinics Update – *Mignon Strong, Blue Shield*\*(pg.85)
- D 13. Blue Shield Cyber Security Breach- *Mignon Strong, Blue Shield*\*(pg.107)

**CLOSING COMMENTS:**

- I 14. Comments from EC Members
- I 15. Date/Agenda Items for Next Meetings (4/27/23)
  - 1) FY22 Audit Report
- A 16. Adjournment

INFORMATION TO THE PUBLIC: When the President recognizes a member of the public for Comments from the Audience, such comment shall be limited to three (3) minutes or less, at the discretion of the President and shall not be related to items appearing on the agenda. Public comments related to an item on the agenda will be heard at the time the subject item is addressed by the Board.

If you will be attending a meeting and would like to request translation into a language other than English, including sign language interpretation, please notify the office at (831) 755-0161 at least 48 hours prior to the time of the meeting. In addition, the agenda and documents in the agenda packet shall be made available in appropriate alternative formats to persons with a disability upon written notification at least 48 hours prior to the time of the meeting. The agenda and documents in the agenda packet are available for public inspection in the Executive Director’s office located at 76 Stephanie Drive, Salinas.

**EXECUTIVE COMMITTEE MEMBERS**

- |                                |                  |
|--------------------------------|------------------|
| Steve McDougall, President     | Ryan Altemeyer   |
| Griselda Ortiz, Vice President | Patricia Garfoot |
| Ana Aguillon, Treasurer        | Yvonne Perez     |
| Glen Hanneman                  | Yolanda Salazar  |