

Executive Director Update

!!! HEALTH CARE REFORM !!!

After a year of political debate, compromises and voting, national health care reform has now become law. Individuals and small group employers with health insurance needs will be impacted most by these new laws, but there will also likely be some important changes to the insurance benefits offered by large group employers, such as the benefits offered by the Monterey County Schools Insurance Group

While the new laws that document these important changes exceed 2,000 pages, many of the details of how these new laws will impact group health insurance will only be determined in the months ahead, as various governmental agencies issue new regulations to implement and define the new laws. *Chief among those important details will be which elements of health care reform apply to self-funded governmental plans such as MCSIG.* We will continue to follow these important developments and report to you the changes that we will be making to our employee health insurance benefits to reflect the new laws.

The first health reform related change we will be exploring is the Early Retiree Reinsurance Program. This program takes effect June 23, 2010 and may provide a means for MCSIG to obtain reimbursement for some high-cost early retiree (non-Medicare-eligible) medical claims.

We will also turn our attention to those elements of health care reform that take effect January 1, 2011 (the beginning of MCSIG's medical benefit plan year following adoption of health care reform) including:

- Dependent eligibility for adult children up to age 26.
- Lifetime limits.
- Pre-existing condition limits
- Disclosure requirements

We will share our findings as well as any anticipated plan design changes with the members as we determine them.



Important Upcoming Dates

Executive Committee Meetings

April 20 and
May 18, 2010
10:00 a.m.

Full Board Special Meeting

April 20 and May 18, 2010
1:30 p.m.

Full Board Regular Meeting

May 18, 2010
Immediately following the
special meeting

Executive Committee Members

Garry Bousum, President
Robert Della Rosa, Vice President
(CTA)

Sara Perez, Treasurer
Dee Baker, Member
Robin Blakley, Member
Clifford Gilkey, (CTA)
Eric Price, Member (CSEA)
Rosie Sanchez, Member (CSEA)

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